

August 2020

HEALTH EQUITY TRAIN-THE-TRAINER PROGRAM Application Clarifications

After conducting two recent Health Equity Train-the-Trainer Program clarification calls, the Foundation is following-up to provide answers to some of the questions raised on those calls. If you are planning to apply, we hope these questions and answers will provide you more clarity as you complete your application.

REMINDER: For purposes of this grant program, Health Equity means when every person has achieved the opportunity to "attain his or her full health potential" and no one is "disadvantaged from achieving this potential because of social position or other socially determined circumstances." *

QUESTIONS & ANSWERS

QUESTION: What is the purpose of the Health Equity Train-the-Trainer program?

ANSWER: To recruit and train executives, staff and others working in health, health care facilities, hospitals, doctor offices, clinics, home health care agencies and other health or health related organizations.

QUESTION: Is this program intended to train only professionals and others in my organization?

ANSWER: While some of your organization's employees can be participants, the intent is to recruit the majority of your participants from other providers, for example, health care facilities, hospitals, doctor offices, clinics, home health care agencies or other health related organizations who will be responsible to then train others back at their organizations.

QUESTION: What is the ultimate expected outcome of this program?

ANSWER: The trained participants are expected to go back to their organizations and provide ongoing health equity training to those that provide services or interact with patients/families who are disadvantaged due to environmental, economic and/or social circumstances.

It is also the Foundation's expectation that the curriculum and training is sustained long past the Florida Blue Foundation grant.

QUESTION: If my organization meets the years of training experience required, but not training in the Health Equity arena are we still eligible to apply?

ANSWER: Yes. However, applicants should have a documented track record, for example, in the development of specialized training curriculum models, proven methodologies and multidisciplinary interactive training approaches for implementing

effective systemic training and awareness (see Eligible Applicants in the application details). If a nonprofit does not have the specific expertise and experience in the delivery of Health Equity Training, you can develop partnerships or collaborations with others that have this specific training expertise and experience.

QUESTION: Does the training program need to be existing or can it be new?

ANSWER: It can be either, if it meets the eligibility requirements and aligns with the intent and purpose of the Health Equity Train-the-Trainer program.

QUESTION: Will the applicant need to develop the Train-the-Trainer curriculum, or will it be provided by Florida Blue Foundation?

ANSWER: The applicant is expected to develop the training curriculum for the participants. The training curriculum should include, for example, evidence-based modules that are designed to change behaviors; build skills, sensitivities and understandings around historical health disparities, unconscious bias; and learn how to incorporate the health equity training framework back at their organizations.

QUESTION: Does our recruitment plan mean how we plan to recruit participants and others for this program?

ANSWER: Yes, the recruitment plan should describe how and from what provider organizations you intend to recruit participants to participate in the Health Equity Train-the-Trainer program.

QUESTION: Should the training take place virtually, face-to-face or a combination of both?

ANSWER: The applicant is to determine the implementation design, timeline, numbers to be trained, etc.

QUESTION: Are partnerships/collaborations required?

ANSWER: Partnerships/collaborations are not required; however, priority will be given to applicants that include them.

QUESTION: Can our application include training/education funding for the trainers who will conduct the Train-the-Trainer training?

ANSWER: No, the trainers are to have the expertise and experience needed to conduct the training.

QUESTION: Does the number of people served mean the number of people who participate in our training or is it the number of people who are trained by our participants?

ANSWER: It means the number of participants to be trained, by years, in the Health Equity Train-the-Trainer program.

QUESTION: How many years can I apply for funding?

ANSWER: The Foundation will fund from three-year to four-year grants.

**CDC's National Center for Chronic Disease Prevention and Health Promotion (NCCDPHP)*

Important Dates/Deadlines

- Application due date: September 30, 2020, by 5:00 p.m. (Eastern Time)
- Applicants will be notified of their status on or before January 29, 2021

- Required orientation for those awarded grants: February 2021 (date to be confirmed)

Need Help?

If you have any questions, please do not hesitate to contact us. You can reach the Florida Blue Foundation at floridabluefoundation@floridablue.com or call: 1-800-477-3736, ext. 63215.

Visit the [Florida Blue Foundation](#) website for application information and access.

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